



## CHILD LABOUR POLICY

### Policy on Prohibition of Child Labour and Prevention of Forced Labour at the Workplace

KOTHARI PROCESSORS PVT LTD believes in a No Child Labour.

#### KPPL 'S policy:

- To ensure that no person below the age of eighteen years is employed in the workplace ;
- To ensure that Birth certificate w.r.t adhar card or voter id card or school leaving certificate is taken as the standard and followed herewith.
- To refrain from engaging with vendors and suppliers who resort to using child labour and forced labour in their operations.

#### Implementation

- This Unit has appropriate systems and processes in place to ensure compliance with the Policy and with statutory provisions.
- Compliance with the Policy is monitored.

